

April 28, 2016

**SEIU National Industry Pension Fund  
Cover Letter to 2015 Annual Funding Notice and 2016 Zone  
Certification**

Given the current economic situation, the Board of Trustees wants to take this opportunity to share some important information with you related to our Pension Plan.

The **Pension Protection Act (PPA) of 2006**—was enacted to improve the financial condition of pension funds. Many of the PPA’s provisions relate to funding—how much money a plan has coming in, how much is going out, and what is in reserve (or “in the bank”) for the future. PPA also requires multiemployer pension plans to provide all plan participants, beneficiaries, unions, employers and other interested parties with notices regarding plan funding, depending on the circumstances of the plan. You’ll find two notices enclosed for your review.

The first notice, the “**Annual Funding Notice**,” looks back at the 2015 Plan Year. The Annual Funding Notice reports on the assets and liabilities of the SEIU National Industry Pension Fund and explains the legislation that has been put in place to protect plans like ours.

The second notice is called the “**Zone Certification Notice**.” The Zone Certification Notice looks forward at the Plan’s **2016** financial status, as required by PPA. Multiemployer pension funds like ours must have their funding status certified each year. Depending on their status, the plans are assigned a zone category:

- ❖ **Green zone** pension plans are considered in good financial health
- ❖ **Yellow zone** pension plans are considered in endangered status
- ❖ **Red zone** pension plans are considered in critical status.

Plans in the green zone are not required to notify participants or to take any action. However, Trustees of plans in the yellow or red zones are required to notify participants, participating employers and union representatives and to take corrective action to restore the financial health of the plan.

Last year, as you’ll see in the Annual Funding Notice, our Plan was certified as a red zone pension plan. This year, our Plan has also been certified as a red zone pension plan.

Please take some time to review the enclosed notices.