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October 2025

Open Enrollment Notification – Commercial Janitors

IF YOU ARE CURRENTLY ENROLLED IN THE BENEFIT PLAN AND DO NOT WISH TO MAKE ANY CHANGES,
THEN YOU DO NOT NEED TO COMPLETE A NEW ENROLLMENT FORM

Dear SEIU Member,

The enclosed enrollment form is regarding the health care benefits available to you as part of the Collective Bargaining Agreement (CBA) between the SEIU Local 26 and your employer. Your health care benefits package includes medical, prescription, dental, vision, and a **newly negotiated \$5,000 life insurance policy**. Your monthly contribution (through payroll deductions) for 2026 are as follows:

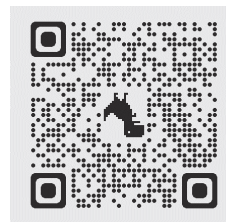
Employee Only	\$42.84
Employee Plus Child/Children	\$160.65

The open enrollment period is 10/15/2025 through 11/14/2025. Changes will take effect on 1/1/2026. You must take the following actions by 11/14/2025.

- Elect or waive the health care coverage by checking the boxes on the enrollment form.
- Complete and sign the enrollment form.
- Return the enrollment form to your employer by 11/14/2025.

If you have any questions about the benefit plan or the open enrollment process, contact the SEIU Local 26 Member Resource Center at (855)265-6225. A detailed summary of your health care benefits and enrollment form can be found on our website at www.seiufunds.org/enroll/local26.

Sincerely,
SEIU Health and Welfare Fund



Open Enrollment Web Page

Commercial Janitors

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